



REGERINGSKANSLIET

Ministry for Foreign Affairs
Sweden

The Ministry for Foreign Affairs presents its compliments to the Diplomatic Missions and Career Consular Post in Sweden.

The Ministry has the honour to inform that the *Model Employment Contract for Private Servants* has been updated.

The *Model Employment Contract* has been amended so as to better conform to relevant Swedish legislation. New provisions have been included aiming at improving the working conditions for private servants.

The *Model Employment Contract* has been updated after a thorough review process by the Ministry. During the review process, members of the Diplomatic Corps have been asked to submit comments on the draft, for which the Ministry is thankful. These comments have been duly taken into consideration.

The minimum monthly salary has been raised to 13 000 SEK, bringing it in line with the minimum monthly salary accepted by the Migration Board for granting work permits. This minimum monthly salary may, however, be subject to deduction of up to 5 000 SEK if the employer provides accommodation and/or food in accordance with the terms of the *Model Employment Contract*. This minimum salary should be regarded as a very minimum and nothing should prevent employers of private servants to offer them a better salary, more in line with the Swedish labour market.

Diplomatic Missions and Career Consular Post in
SWEDEN

Postal address
SE-103 39 Stockholm
SWEDEN

Telephone
+46 8 405 10 00

E-mail
foreign.registrator@gov.se

Visitors' address
Gustav Adolfs torg 1

Fax
+46 8 723 11 76

In order for a private servant to be granted a residence permit, the contract has to be duly signed by both parties and submitted to the Protocol Department.

The updated *Model Employment Contract* will be required for issuance of new residence permits for private servants from 1 January 2014 onwards.

While the new *Model Employment Contract* does not formally alter existing contracts, the Ministry would strongly encourage those who already have private servants to apply the new provisions from the beginning of next year, not least the new minimum salary. The Ministry further strongly encourages all members of the Diplomatic and Consular Corps to inform private servants of the updated Model Employment Contract.

The Ministry for Foreign Affairs avails itself of this opportunity to renew to the Diplomatic Missions and Career Consular Post in Sweden the assurances of its highest consideration.

Stockholm, 1 November 2013

